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If you have sold or otherwise transferred all your shares in London Stock Exchange Group plc, please forward this document, together with the accompanying documents, to the purchaser or transferee, or to the stockbroker, bank or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee.

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The logo for London Stock Exchange Group (LSEG) consists of the letters 'LSEG' in a bold, blue, sans-serif font.

27 March 2025

Dear Shareholder,

Annual General Meeting 2025

I am pleased to send you details of the annual general meeting (the “**AGM**”) of London Stock Exchange Group plc (the “**Company**”), together with the annual report and accounts of the Company for the year ended 31 December 2024 (the “**Report and Accounts**”). The AGM will be held on Thursday 1 May 2025 (the “**AGM Date**”) at **10.30 a.m.** at ‘87 Barts Close’, 87 Bartholomew Close, London EC1A 7EB.

Shareholder registration will be available from 9.30 a.m. on the AGM Date. Due to security arrangements, we politely suggest you leave a little extra time to register. Please read paragraph 12 of the Notes to the Notice of AGM for further information about the security and admission arrangements in place for the AGM. In particular, attendees should bring suitable photo identification, such as a valid passport or government issued driver’s licence or identity card. **A map showing how to get to ‘87 Barts Close’ is set out at the end of my letter on page 8.**

We are pleased to welcome shareholders to the AGM. Shareholders are encouraged to exercise their right to vote by appointing the Chair of the meeting to be their proxy at the AGM in accordance with their instructions. Shareholders should complete and return a form of proxy by the date shown on the form. This will ensure that your vote will be counted. This will not prevent you from attending in person and voting at the meeting should you wish to do so. **Please see paragraphs 2 to 4 of the Notes to the Notice of AGM for further details on how to vote via proxy.**

The following documentation is enclosed with this letter:

- Notice of AGM, which sets out the details of the resolutions to be proposed at the AGM;
- Pink Form of Proxy (and prepaid envelope); and
- Blue AGM Shareholder Admission Card (please bring this with you to the AGM to ensure admission).

The Report and Accounts are available to view and to download electronically at **www.lseg.com/en/investor-relations**. For those shareholders who have requested to receive a hard copy of the Report and Accounts, you will also find a copy of the Report and Accounts enclosed.

Resolutions 1 to 19 (inclusive) are proposed as ordinary resolutions. For each of these to be passed, more than half of the votes cast must be in favour of the resolution. Resolutions 20 to 23 (inclusive) are proposed as special resolutions. For each of these to be passed, at least three-quarters of the votes cast must be in favour of the resolution.

Ordinary Resolutions

Resolution 1

The Directors are required to present the report of the Directors and the accounts of the Company for the year ended 31 December 2024 to shareholders at the AGM. The report of the Directors, the accounts, and the report of the Company's auditors on the accounts and on those parts of the Directors' remuneration report that are capable of being audited are contained within the Report and Accounts. Shareholders are being asked to receive the Report and Accounts.

Resolution 2

Shareholders are being asked to approve a final dividend of 89.0 pence per ordinary share in respect of the financial year ended 31 December 2024. If approved, the recommended final dividend will be paid on 21 May 2025 to ordinary shareholders whose names appear in the register of members at the close of business on 22 April 2025.

Resolution 3

This Resolution seeks approval of the Annual Report on Remuneration, which may be found on pages 132 to 147 of the Report and Accounts and which gives details of your Directors' remuneration for the year ended 31 December 2024, and the annual statement of the Chair of the Remuneration Committee, which may be found on pages 123 to 126 of the Report and Accounts, in each case in accordance with section 439 of the Companies Act 2006.

Resolutions 4 to 15

In line with the UK Corporate Governance Code 2024 (the "**Code**"), all Directors of the Company will retire, and the following will be proposed for re-election at the AGM: Dominic Blakemore, Martin Brand, Professor Kathleen DeRose, Tsega Gebreyes, Scott Guthrie, Cressida Hogg CBE, Michel-Alain Proch, Dr Val Rahmani, Don Robert CBE, David Schwimmer and William Vereker. Resolutions 4 to 14 seek your approval to re-elect these individuals as Directors of the Company. Following a formal performance evaluation, the Board considers that each of these Directors continues to be effective and demonstrates commitment to the role, including commitment of time for Board and Committee meetings and any other duties.

On the recommendation of the Nomination Committee, the Board approved the appointment of Lloyd Pitchford as a Non-Executive Director with effect from 30 April 2025. Resolution 15 seeks your approval to elect Lloyd Pitchford as a Director of the Company.

All of the Directors offering themselves for re-election or election have wide business knowledge and bring valuable skills and experience to the Board.

Scott Guthrie represents Microsoft, and therefore is not considered to be independent under the Code.

The Board has evaluated the independence of the other Non-Executive Directors and, in evaluating Directors' independence, the Board has taken into consideration the guidance provided by the Code. The Board is satisfied that the remaining Non-Executive Directors offering themselves for election or re-election are independent in character and there are no relationships or circumstances which are likely to affect their character or judgement.

Biographies outlining the business knowledge, skills and experience of the Directors seeking election or re-election and why their contribution is, and continues to be, important to the Company's long-term sustainable success are set out in Appendix 1 to the Notice of AGM.

Resolution 16

The auditor of the Company must be appointed or re-appointed at each general meeting at which accounts are laid. Resolution 16 seeks to re-appoint Deloitte LLP as auditor of the Company, to hold office until the conclusion of the next general meeting at which accounts are laid before the Company.

An assessment of the effectiveness, independence and objectivity of the auditor has been undertaken by the Audit Committee which has recommended to the Board that Deloitte LLP be re-appointed as auditor of the Company. Further details of the work carried out by the Audit Committee are set out on pages 114 to 119 of the Report and Accounts for the year ended 31 December 2024.

Resolution 17

Shareholders are being asked to authorise the Audit Committee to determine Deloitte LLP's remuneration as auditor.

Resolution 18

The Directors may only allot shares or grant rights to subscribe for, or convert any security into, shares if authorised to do so by shareholders. The authority conferred on the Directors at last year's annual general meeting under section 551 of the Companies Act 2006 to allot shares or grant rights to subscribe for, or convert any security into, shares in the share capital of the Company expires on the date of the AGM.

Paragraph (a)(i)(A) of this Resolution will, if passed, authorise the Directors to allot the Company's shares or grant rights to subscribe for, or convert any security into, shares in the Company up to a maximum nominal amount of £12,236,935. This amount represents 33.3 per cent. of the Company's existing issued ordinary share capital (excluding any treasury shares) as at 20 March 2025, being the latest practicable date prior to publication of the Notice of AGM.

Paragraph (a)(i)(B) of this Resolution authorises the Directors to allot, including the shares referred to in paragraph (a)(i)(A) of this Resolution, further shares up to an aggregate nominal amount of £24,473,871 (representing 66.6 per cent. of the Company's existing issued ordinary share capital (excluding any treasury shares) as at 20 March 2025, being the latest practicable date prior to publication of the Notice of AGM) in connection with a pre-emptive offer to existing shareholders (with exclusions to deal with fractional entitlements to shares and overseas shareholders to whom the offer cannot be made due to legal and practical problems). This is in accordance with the most recent institutional guidelines published by the Investment Association.

As at 20 March 2025, the number of ordinary shares in issue was 530,609,965 (excluding treasury shares). The Company held 12,964,001 of its ordinary shares as treasury shares (representing 2.44 per cent. of the Company's existing issued ordinary share capital (excluding any treasury shares) as at 20 March 2025, being the latest practicable date prior to publication of the Notice of AGM).

This authority will expire (unless previously unconditionally renewed, varied, or revoked) on the conclusion of the annual general meeting of the Company next year or 15 months from the date of this Resolution (whichever is earlier). The Board has no current intention to exercise this authority but considers it prudent to maintain the flexibility it provides. It is noted that all Directors will, consistent with the Company's current practice, be submitted for re-election at the 2026 annual general meeting irrespective of whether the above authority is used.

Resolution 19

This Resolution seeks to grant the authority for the Company and its subsidiaries to make political donations to political parties and independent election candidates, to other political organisations and to incur political expenditure.

It is not the policy of the Company to make political donations of this type and the Directors have no intention of changing that policy or of using the authority for this purpose. However, as a result of the wide definitions in the Companies Act 2006 of matters constituting political donations, normal expenditure (such as expenditure on organisations concerned with matters of public policy, law reform and representation of the business community) and business activities (such as communicating with the government and political parties at local, national and international level on matters vital to the Company's business interests) might be construed as political expenditure or as a donation to a political party, an independent election candidate or other political organisation and fall within the restrictions of the Companies Act 2006.

This Resolution does not purport to authorise any particular donation or expenditure but is expressed in general terms as required by the Companies Act 2006 and is intended to avoid inadvertent infringement of the statute by the Company. The Directors do not intend to use this authority to make political donations within the normal meaning of that expression. If passed, this Resolution would allow the Company and its subsidiaries to make donations to political parties, independent election candidates and other political organisations and to incur political expenditure (as defined in the Companies Act 2006) in accordance with the terms of this Resolution (which include an aggregate limit on such donations and expenditure made or incurred by the Company and its subsidiaries of £100,000 (or the equivalent amount in any other currency)). This Resolution has effect for the period commencing on the date of this Resolution and ending on the conclusion of the Company's next annual general meeting. Any political donation made, or political expenditure incurred, which is more than £2,000 will be disclosed in the Company's annual report and accounts for the year ended 31 December 2025, as required by the Companies Act 2006.

Special Resolutions

Resolutions 20 and 21

Resolution 20 seeks to replace the authority conferred on the Directors at last year's annual general meeting to allot ordinary shares, or grant rights to subscribe for, or convert securities into, ordinary shares, or sell treasury shares for cash (other than pursuant to an employee share scheme) without application of the pre-emption rights pursuant to section 561 of the Companies Act 2006.

Apart from rights issues or any other pre-emptive offer concerning equity securities, the authority contained in Resolution 20 will be limited to:

- (a) the issue of shares for cash (otherwise than pursuant to paragraph (b) but which includes the sale on a non-pre-emptive basis of any shares held in treasury) up to an aggregate nominal value of £3,671,081 which represents approximately 10 per cent. of the Company's issued share capital (excluding any treasury shares) as at 20 March 2025, being the latest practicable date prior to the publication of the Notice of AGM; and
- (b) when any allotment of equity securities is or has been made pursuant to paragraph (a) (a "**paragraph (a) allotment**"), the allotment of equity securities up to an aggregate nominal amount equal to 20 per cent. of the nominal amount of that paragraph (a) allotment, provided that any allotment pursuant to this paragraph (b) is for the purposes of a follow-on offer determined by the Directors to be of a kind contemplated by paragraph 3 of section 2B of the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of the notice of the meeting.

If given, this authority will expire (unless previously unconditionally renewed, varied, or revoked) on the conclusion of the annual general meeting of the Company next year or, if earlier, 15 months from the date of Resolution 20.

The authority that Resolution 21 would confer is in addition to the authority conferred by Resolution 20. It is limited to:

- (a) the issue of shares for cash (otherwise than pursuant to paragraph (b), but which includes the sale on a non-pre-emptive basis of any shares held in treasury) up to an aggregate nominal value of £3,671,081, which represents a further 10 per cent. of the Company's issued share capital as at 20 March 2025 (excluding any treasury shares), being the latest practicable date prior to the publication of the Notice of AGM. This further authority may only be used for an issue of shares for cash for the purposes of financing (or refinancing, if the authority is used within 12 months of the original transaction) a transaction which the Directors determine to be an acquisition or specified capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-emption Rights most recently published by the Pre-Emption Group prior to the date of the notice of the meeting; and
- (b) when any allotment of equity securities is or has been made pursuant to paragraph (a) (a "**paragraph (a) allotment**"), the allotment of equity securities up to an aggregate nominal amount equal to 20 per cent. of the nominal amount of that paragraph (a) allotment, provided that any allotment

pursuant to this paragraph (b) is for the purposes of a follow-on offer determined by the Directors to be of a kind contemplated by paragraph 3 of section 2B of the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of the notice of the meeting.

If given, this authority will expire (unless previously unconditionally renewed, varied, or revoked) on the conclusion of the annual general meeting of the Company next year or, if earlier, 15 months from the date of Resolution 21. The Directors confirm that they will follow the shareholder protections in section 2B and the expected features of a follow-on offer in paragraph 3 of section 2B of the Pre-Emption Group's 2022 Statement of Principles.

The Directors have no present intention of exercising either the authority under Resolution 20 or the authority under Resolution 21 and the Company intends to renew each of these authorities annually. A sale of treasury shares will be treated as an issue of shares for the purposes of these Resolutions.

Resolution 22

This Resolution replaces the authority given at last year's annual general meeting for the Company to make market purchases of its own ordinary shares as permitted by the Companies Act 2006. The terms of the authority are set out in this Resolution. Approval of this Resolution would enable the Company to purchase up to a maximum of 53,060,997 ordinary shares of 6^{79/86} pence each in the capital of the Company (representing 10 per cent. of the issued ordinary share capital of the Company (excluding any treasury shares) as at 20 March 2025, being the latest practicable date prior to publication of the Notice of AGM). The price per ordinary share that the Company may pay is set at a minimum amount of the nominal value of each ordinary share and a maximum amount of the higher of: (i) 105 per cent. of the average of the previous five business days' middle market prices as derived from the Daily Official List of the London Stock Exchange; and (ii) the higher of the price of the last independent trade of an ordinary share and the highest current independent bid for an ordinary share on the trading venue where the purchase is carried out.

The Directors continually assess the Company's capital management position in accordance with its capital management framework. In certain circumstances, it may be advantageous for the Company to purchase its own shares. The Directors consider it to be desirable for the general authority to be available to provide flexibility in the management of the Company's capital resources. The Directors will only exercise the authority if the Directors believe that such exercise would in their opinion result in an increase in earnings per share and would be likely to promote the success of the Company for the benefit of its shareholders as a whole.

Any ordinary shares purchased pursuant to the authority conferred by this Resolution may be cancelled or held by the Company as treasury shares, within the limits allowed by law. Such treasury shares may subsequently be cancelled, sold for cash, or used to satisfy options and awards issued to employees pursuant to the Company's employee share schemes or otherwise disposed of by the Directors in accordance with the requirements of the relevant legislation and the authority relating to rights of pre-emption granted by the shareholders in general meetings.

This authority will expire (unless previously unconditionally renewed, varied, or revoked) on the conclusion of the annual general meeting of the Company next year or, if earlier, 18 months from the date of this Resolution.

The Company is currently utilising the authority it obtained at last year's annual general meeting to conduct a share buyback programme, in connection with which the Company has instructed Morgan Stanley & Co. International Plc ("**Morgan Stanley**") to purchase ordinary shares with an aggregate value of up to £500 million, as announced on 3 March 2025. As at 20 March 2025, being the latest practicable date prior to publication of the Notice of AGM, the Company had purchased 841,895 ordinary shares at an average price of £110.73 per share for a total consideration of £93,220,766, representing 0.16 per cent. of the Company's issued ordinary share capital (excluding any treasury shares). All of the 841,895 shares purchased are currently held as treasury shares. The buyback programme with Morgan Stanley is expected to end no later than 30 July 2025. As such, it will utilise the authority under this Resolution, if passed.

The total number of ordinary shares which may be issued on the exercise of outstanding options or vesting of awards as at 20 March 2025, being the latest practicable date prior to publication of the Notice of AGM, is 4,062,942 which represents 0.77 per cent. of the issued ordinary share capital of the Company (excluding any treasury shares) as at that date. If the Company were to purchase shares up to the maximum permitted by this Resolution the proportion of ordinary shares subject to outstanding options and awards would represent 0.85 per cent. of the issued ordinary share capital (excluding any treasury shares) as at 20 March 2025, being the latest practicable date prior to publication of the Notice of AGM. There are no warrants outstanding.

Resolution 23

This Resolution renews the authority given at last year's annual general meeting for the Company to call general meetings (other than annual general meetings) on 14 clear days' notice. This Resolution is required pursuant to the Companies (Shareholders' Rights) Regulations 2009 which increase the notice period for general meetings of the Company to 21 days, unless shareholders approve the calling of meetings (other than an annual general meeting) on 14 days' notice by an annual special resolution. It is intended that the shorter notice period would not be used as a matter of routine for such meetings, but only where the flexibility is merited by the business of the meeting and is thought to be in the interests of shareholders as a whole. The Company is also required to meet any applicable requirements for electronic voting under the Companies (Shareholders' Rights) Regulations 2009 and the Companies Act 2006 before it can call a general meeting on 14 days' notice. The approval granted by this Resolution will be effective until the Company's next annual general meeting, when it is intended that a similar resolution will be proposed.

Your Vote

You will be able to vote at the AGM either in person if you attend the meeting, or by appointing a proxy in advance of the meeting. You are encouraged to vote on the resolutions in advance of the AGM by completing and submitting the pink Form of Proxy appointing the Chair of the meeting as your proxy, as this will ensure your votes are cast in accordance with your wishes. Please complete the pink Form of Proxy and return it in the prepaid envelope provided (no postage is required if posted within the UK) to the Company's Registrars, Equiniti, at Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA so as to arrive as soon as possible but in any event not later than 10.30 a.m. on 29 April 2025. Alternatively, if you would prefer to appoint a proxy or proxies electronically, it is possible for you to do via Equiniti's Shareview website, www.shareview.co.uk, and logging in to your Shareview Portfolio. Once you have logged in, simply click 'View' on the 'My Investments' page and then click on the link to vote and follow the on-screen instructions. If you have not yet registered for a Shareview Portfolio, go to www.shareview.co.uk and enter the requested information. It is important that you register for a Shareview Portfolio with enough time to complete the registration and authentication processes, or, if you are a CREST member, by following the procedure explained in Note 4 of the Notes to the Notice of AGM. Institutional Investors may be able to appoint a proxy electronically via the Proxymity platform, by following the procedure explained in Note 4 of the Notes to the Notice of AGM. **This will not prevent you from also attending the AGM and voting in person.** Further details relating to voting by proxy are set out in the Notes to this Notice of AGM.

The results of the voting at the AGM will be announced through a Regulatory Information Service and will appear on the Company's website <https://www.lseg.com/en/investor-relations/annual-general-meeting> following the conclusion of the AGM on 1 May 2025.

Your Questions

You will be able to ask questions at the AGM in person. You can also submit questions in advance of the meeting in writing to the Company Secretary at 10 Paternoster Square, London, EC4M 7LS or by email to cosec@lseg.com. We will consider all questions received and, if appropriate, address them at the AGM or in written responses.

Shareholder Helpline

If you have any questions relating to the enclosed documents, please call the Company's Registrars, Equiniti, on +44 (0)371 384 2544 (please use the country code if calling from outside the UK). Lines are open from 8.30 a.m. to 5.30 p.m. (London time), Monday to Friday (excluding English and Welsh public holidays).

Recommendation

The Directors believe all the proposed Resolutions within the Notice of the AGM to be in the best interests of the Company and its shareholders as a whole and recommend that shareholders vote in favour of them. The Directors intend to vote in favour of all Resolutions in respect of their own beneficial holdings, totalling 131,595 ordinary shares and representing 0.02 per cent. of the issued ordinary share capital of the Company (excluding any treasury shares) as at 20 March 2025, being the latest practicable date prior to publication of the Notice of AGM.

Yours faithfully,

Don Robert CBE

Chair, London Stock Exchange Group plc

Directions to '87 Barts Close', 87 Bartholomew Close, London EC1A 7EB



Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN that the 2025 annual general meeting (“**AGM**”) of London Stock Exchange Group plc (the “**Company**”) will be held at ‘87 Barts Close’, 87 Bartholomew Close, London EC1A 7EB on 1 May 2025 at 10.30 a.m. to transact the business set out in the resolutions below:

Ordinary Resolutions

RESOLUTION 1

To receive the Company’s accounts and the reports of the Directors and of the auditor for the year ended 31 December 2024.

RESOLUTION 2

To declare and pay a final dividend for the year ended 31 December 2024 of 89.0 pence per ordinary share in the capital of the Company, to be paid on 21 May 2025 to ordinary shareholders whose names appear in the register of members at the close of business on 22 April 2025.

RESOLUTION 3

To approve the Annual Report on Remuneration and the annual statement of the Chair of the Remuneration Committee contained in the Company’s Annual Report and Accounts for the year ended 31 December 2024 set out on pages 132 to 147 and 123 to 126, in accordance with section 439 of the Companies Act 2006.

RESOLUTION 4

To re-elect Dominic Blakemore as a Director of the Company.

RESOLUTION 5

To re-elect Martin Brand as a Director of the Company.

RESOLUTION 6

To re-elect Professor Kathleen DeRose as a Director of the Company.

RESOLUTION 7

To re-elect Tsega Gebreyes as a Director of the Company.

RESOLUTION 8

To re-elect Scott Guthrie as a Director of the Company.

RESOLUTION 9

To re-elect Cressida Hogg CBE as a Director of the Company.

RESOLUTION 10

To re-elect Michel-Alain Proch as a Director of the Company.

RESOLUTION 11

To re-elect Dr Val Rahmani as a Director of the Company.

RESOLUTION 12

To re-elect Don Robert CBE as a Director of the Company.

RESOLUTION 13

To re-elect David Schwimmer as a Director of the Company.

RESOLUTION 14

To re-elect William Vereker as a Director of the Company.

RESOLUTION 15

To elect Lloyd Pitchford as a Director of the Company.

RESOLUTION 16

To re-appoint Deloitte LLP as auditor of the Company, to hold office until the conclusion of the next general meeting of the Company at which accounts are laid.

RESOLUTION 17

To authorise the Audit Committee to determine Deloitte LLP's remuneration as auditor of the Company.

RESOLUTION 18

(a) That the Directors be generally and unconditionally authorised pursuant to section 551 of the Companies Act 2006 to:

(i) allot shares in the Company, and to grant rights to subscribe for or to convert any security into shares in the Company:

(A) up to an aggregate nominal amount of £12,236,935; and

(B) comprising equity securities (as defined in the Companies Act 2006) up to an aggregate nominal amount of £24,473,871 (including within such limit any shares issued or rights granted under paragraph (A) above) in connection with an offer:

(I) to holders of ordinary shares in proportion (as nearly as may be practicable) to their existing holdings; and

(II) to people who are holders of other equity securities if this is required by the rights of those securities or, if the Directors consider it necessary, as permitted by the rights of those securities,

and so that the Directors may impose any limits or restrictions and make any arrangements which they consider necessary or appropriate to deal with treasury shares, fractional entitlements, record dates, legal, regulatory, or practical problems in, or under the laws of, any territory or any other matter,

for a period expiring (unless previously unconditionally renewed, varied, or revoked by the Company pursuant to a resolution approved in general meeting) at the end of the next annual general meeting of the Company after the date on which this Resolution is passed or at the close of business on the date falling 15 months from the date of this Resolution (whichever is earlier); and

(ii) make an offer or agreement which would or might require shares to be allotted, or rights to subscribe for or convert any security into shares to be granted, after expiry of this authority and the Directors may allot shares and grant rights in pursuance of that offer or agreement as if this authority had not expired;

(b) that subject to paragraph (c), all existing authorities given to the Directors pursuant to section 551 of the Companies Act 2006 be revoked by this Resolution; and

(c) that paragraph (b) shall be without prejudice to the continuing authority of the Directors to allot shares, or grant rights to subscribe for or convert any security into shares, pursuant to an offer or agreement made by the Company before the expiry of the authority pursuant to which such offer or agreement was made.

RESOLUTION 19

That the Company and any company which is or becomes a subsidiary of the Company during the period to which this Resolution relates be and are hereby generally authorised to:

- (a) make political donations to political parties and independent election candidates not exceeding £100,000 in total;
- (b) make political donations to political organisations other than political parties not exceeding £100,000 in total; and
- (c) incur political expenditure not exceeding £100,000 in total, during the period commencing on the date of this Resolution and ending on the conclusion of the Company's next annual general meeting after the date on which this Resolution is passed,

provided that in any event the aggregate amount of any such donations and expenditure made or incurred by the Company and its subsidiaries pursuant to this Resolution shall not exceed £100,000 (or the equivalent amount in any other currency, which shall be converted into Sterling at such rate as the Directors may in their absolute discretion determine to be appropriate).

Any terms used in this Resolution which are defined in Part 14 of the Companies Act 2006 shall bear the same meaning for the purposes of this Resolution.

Special Resolutions

RESOLUTION 20

That subject to the passing of Resolution 18 and in place of all existing powers the Directors be generally empowered pursuant to sections 570 and 573 of the Companies Act 2006 to allot equity securities (as defined in the Companies Act 2006) for cash, pursuant to the authority conferred by Resolution 18 as if section 561(1) of the Companies Act 2006 did not apply to the allotment. This power:

- (a) expires (unless previously unconditionally renewed, varied or revoked by the Company pursuant to a resolution approved in general meeting) at the end of the next annual general meeting of the Company after the date on which this Resolution is passed or 15 months from the date of this Resolution (whichever is earlier), but the Company may make an offer or agreement which would or might require equity securities to be allotted after expiry of this power and the Directors may allot equity securities in pursuance of that offer or agreement as if this power had not expired; and
- (b) shall be limited to the allotment of equity securities in connection with an offer of equity securities:
 - (i) to the holders of ordinary shares in proportion (as nearly as may be practicable) to their existing holdings; and
 - (ii) to people who are holders of other equity securities, if this is required by the rights of those securities or, if the Directors consider it necessary, as permitted by the rights of those securities,

except that the Directors may impose any limits or restrictions and make any arrangements which they consider necessary or appropriate to deal with treasury shares, fractional entitlements, record dates, legal, regulatory, or practical problems in, or under the laws of, any territory or any other matter; and

- (c) in the case of the authority given under Resolution 18(a)(i)(A), shall be limited to:
 - (i) the allotment of equity securities (otherwise than pursuant to paragraph (b) above) up to an aggregate nominal amount of £3,671,081; and
 - (ii) when any allotment of equity securities is or has been made pursuant to paragraph (c)(i) above, the allotment of additional equity securities up to an aggregate nominal amount equal to 20 per cent. of the nominal amount of that paragraph (c)(i) allotment, provided that any allotment pursuant to this paragraph (c)(ii) is for the purposes of making a follow-on offer determined by the Directors to be of a kind contemplated by paragraph 3 of section 2B of the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of the notice of the meeting.

This power applies in relation to a sale of shares which is an allotment of equity securities by virtue of section 560(3) of the Companies Act 2006 as if in the first paragraph of this Resolution the words “pursuant to the authority conferred by Resolution 18” were omitted.

RESOLUTION 21

That, subject to the passing of Resolution 18 and in addition to any power given to them pursuant to Resolution 20, the Directors be generally empowered pursuant to sections 570 and 573 of the Companies Act 2006 to allot equity securities (as defined in the Companies Act 2006) for cash, pursuant to the authority conferred by Resolution 18 as if section 561(1) of the Companies Act 2006 did not apply to the allotment. This power:

- (a) expires (unless previously unconditionally renewed, varied or revoked by the Company pursuant to a resolution approved in general meeting) at the end of the next annual general meeting of the Company after the date on which this Resolution is passed or 15 months from the date of this Resolution (whichever is earlier), but the Company may make an offer or agreement which would or might require equity securities to be allotted after expiry of this power and the Directors may allot equity securities in pursuance of that offer or agreement as if this power had not expired; and
- (b) may only be exercised pursuant to the authority granted under Resolution 18(a)(i)(A), and shall be limited to:
 - (i) the allotment of equity securities up to an aggregate nominal amount of £3,671,081 and provided that the allotment is for the purposes of financing (or refinancing, if the power is used within 12 months of the original transaction) a transaction which the Directors determine to be an acquisition or other capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-emption Rights most recently published by the Pre-emption Group prior to the date of the Notice of AGM; and
 - (ii) when any allotment of equity securities is or has been made pursuant to paragraph (b)(i) (a “paragraph (b)(i) allotment”), the allotment of additional equity securities up to an aggregate nominal amount equal to 20 per cent. of the nominal amount of that paragraph (b)(i) allotment, provided that any allotment pursuant to this paragraph (b)(ii) is for the purposes of making a follow-on offer determined by the Directors to be of a kind contemplated by paragraph 3 of section 2B of the Statement of Principles on Disapplying Pre-emption Rights most recently published by the Pre-emption Group prior to the date of the notice of the meeting.

This power applies in relation to a sale of shares which is an allotment of equity securities by virtue of section 560(3) of the Companies Act 2006 as if in the first paragraph of this Resolution the words “pursuant to the authority conferred by Resolution 18” were omitted.

RESOLUTION 22

That the Company be and is hereby generally and unconditionally authorised to make market purchases (within the meaning of section 693(4) of the Companies Act 2006) of its own ordinary shares of 6^{79/86} pence each in the capital of the Company, provided that:

- (a) the maximum number of ordinary shares authorised to be purchased is 53,060,997;
- (b) the minimum price which may be paid for an ordinary share shall not be less than the nominal value of the ordinary shares at the time of purchase (which amount shall be exclusive of expenses);
- (c) the maximum price which may be paid for an ordinary share is, in respect of an ordinary share contracted to be purchased on any day, the higher of:
 - (i) an amount (exclusive of expenses) equal to 105 per cent. of the average of the mid-market quotations for an ordinary share of the Company as derived from the Daily Official List of the London Stock Exchange for the five business days immediately preceding the day on which the ordinary share is contracted to be purchased; and
 - (ii) an amount (exclusive of expenses) equal to the higher of the price of the last independent trade of an ordinary share and the highest current independent bid for an ordinary share on the trading venue where the purchase is carried out;

- (d) the authority hereby conferred shall expire at the conclusion of the next annual general meeting of the Company following the passing of this Resolution or 18 months from the date of this Resolution (whichever is earlier), unless such authority is unconditionally renewed pursuant to a resolution taking effect prior to such time; and
- (e) the Company may conclude a contract to purchase ordinary shares under the authority hereby conferred prior to the expiry of such authority which will or may be executed wholly or partly after such expiry and may make a purchase of ordinary shares in pursuance of any such contract as if the authority hereby conferred had not expired.

RESOLUTION 23

That a general meeting of the Company other than an annual general meeting may be called on not less than 14 clear days' notice.

By Order of the Board
Lisa Condron, Company Secretary
27 March 2025

Registered Office:
London Stock Exchange Group plc
10 Paternoster Square
London EC4M 7LS

Important Notes to the Notice of AGM

1. Entitlement to Vote

The right to attend and vote at the meeting is determined by reference to the Company's register of shareholders. Only a shareholder entered in the register of shareholders at 6.30 p.m. on 29 April 2025 is entitled to vote at the meeting and a shareholder may vote in respect of the number of ordinary shares registered in that shareholder's name at that time. Changes to the entries in the register of shareholders after that time shall be disregarded in determining the rights of any person to vote at the meeting.

2. Appointment of a Proxy

Shareholders are entitled to appoint a proxy to exercise all or any of their rights to attend and to speak and vote on their behalf at the AGM. A shareholder may appoint more than one proxy in relation to the AGM provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that shareholder. A proxy need not be a shareholder of the Company. A pink Form of Proxy which may be used to make such appointment and give proxy instructions for use at the AGM is enclosed.

To be valid, a pink Form of Proxy, duly completed, signed or sealed (as appropriate) and dated must be returned to the Company's Registrars, Equiniti, at Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA so as to arrive no later than 10.30 a.m. on 29 April 2025.

The pink Form of Proxy must be executed by the shareholder or his or her attorney duly authorised in writing and (in the case of an individual) must be signed by the individual or his or her attorney duly authorised in writing or (in the case of a corporation) be executed either under seal, on its behalf by a duly authorised officer or attorney of the corporation or in any other manner authorised by its constitution.

3. Joint shareholders

In the case of joint registered holders, the signature of one holder will be accepted and the vote of the senior holder who tenders a vote, will be accepted to the exclusion of the votes of the other joint holders. For this purpose, seniority will be determined by the order in which the names stand on the register of shareholders of the Company in respect of the relevant joint holding.

4. Voting in advance by proxy

By Post: A shareholder may complete the pink Form of Proxy and return it in the prepaid envelope provided (no postage is required if posted within the UK) to the Company's Registrars, Equiniti, at Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA.

Online: A shareholder may appoint a proxy or proxies electronically via Equiniti's Shareview website, www.shareview.co.uk, and logging in to your Shareview Portfolio. Once you have logged in, simply click 'View' on the 'My Investments' page and then click on the link to vote and follow the on-screen instructions. If you have not yet registered for a Shareview Portfolio, go to www.shareview.co.uk and enter the requested information. It is important that you register for a Shareview Portfolio with enough time to complete the registration and authentication processes. Your proxy must be lodged by 10.30 a.m. on 29 April 2025 in order to be considered valid.

CREST: CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for the AGM and any adjournment(s) thereof by using the procedures described in the CREST Manual, which can be viewed at www.euroclear.com. CREST personal members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.

In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a "**CREST Proxy Instruction**") must be properly authenticated in accordance with Euroclear's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message, regardless of whether it constitutes the appointment of a proxy or an amendment to the instruction given to a previously appointed proxy

must, in order to be valid, be transmitted so as to be received by the issuer's agent (ID RA19) by no later than 10.30 a.m. on 29 April 2025. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time, any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.

CREST personal members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his or her CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.

The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

Proxymity: If you are an institutional investor, you may be able to appoint a proxy electronically via the Proxymity platform, a process which has been agreed by the Company and approved by the Registrar. For further information regarding Proxymity, please go to www.proxymity.io. Your proxy must be lodged by 10.30 a.m. on 29 April 2025 in order to be considered valid. Before you can appoint a proxy via this process you will need to have agreed to Proxymity's associated terms and conditions. It is important that you read these carefully as you will be bound by them and they will govern the electronic appointment of your proxy.

5. Corporate Representative

Any corporation which is a shareholder may appoint one or more corporate representatives who may exercise on its behalf all of its powers, provided that they do not exercise their powers differently in relation to the same shares.

6. Persons Nominated by Shareholders

Any person to whom the Notice of AGM is sent who is a person nominated under section 146 of the Companies Act 2006 to enjoy information rights (a "**Nominated Person**") may have a right, under an agreement between him or her and the shareholder by whom he or she was nominated, to be appointed (or to have someone else appointed) as a proxy for the AGM. If a Nominated Person has no such proxy appointment right or does not wish to exercise it, he or she may, under any such agreement, have a right to give instructions to the shareholder as to the exercise of voting rights.

The statements of the rights of shareholders in relation to the appointment of proxies in subsections 2 and 4 above do not apply to Nominated Persons. The rights described in those paragraphs can only be exercised by shareholders of the Company.

7. Issued Capital and Voting Rights

As at 20 March 2025, being the latest practicable date prior to the publication of the Notice of AGM, the Company's issued share capital consisted of 530,609,965 ordinary shares of 6^{79/86} pence each (excluding treasury shares), carrying one vote each. Therefore, the total voting rights in the Company as at 20 March 2025, being the latest practicable date prior to the publication of the Notice of AGM, was 530,609,965.

8. Documents available for inspection

The following documents are available for inspection at the registered office of the Company at 10 Paternoster Square, London, EC4M 7LS, during usual business hours on any weekday (public holidays excepted) from the date of the Notice of AGM until the conclusion of the AGM and will also be available for inspection at the AGM venue from at least 15 minutes before the AGM until it ends:

- a copy of the Company's articles of association;

- copies of the Executive Director's service contracts; and copies of the Non-Executive Director's letters of appointment; and
- the Report and Accounts.

9. Right to publish a statement about the auditor

Under section 527 of the Companies Act 2006, shareholders meeting the threshold requirements set out in that section have the right to require the Company to publish on a website a statement setting out any matter relating to: (i) the audit of the Company's accounts (including the auditor's report and the conduct of the audit) that are to be laid before the AGM; or (ii) any circumstance connected with an auditor of the Company ceasing to hold office since the last annual general meeting. The Company may not require the shareholders requesting any such website publication to pay its expenses in complying with sections 527 or 528 of the Companies Act 2006. Where the Company is required to place a statement on a website under section 527 of the Companies Act 2006, it must forward the statement to the Company's auditor not later than the time when it makes the statement available on the website. The business which may be dealt with at the AGM includes any statement that the Company has been required under section 527 of the Companies Act 2006 to publish on a website.

10. Questions at the AGM

Under section 319A of the Companies Act 2006, shareholders have the right to ask questions at the AGM. The Company must cause to be answered any such question relating to the business being dealt with at the AGM but no such answer need be given if: (a) to do so would interfere unduly with the preparation for the AGM or involve the disclosure of confidential information; (b) the answer has already been given on a website in the form of an answer to a question; or (c) it is undesirable in the interests of the Company or the good order of the AGM that the question be answered. If you intend to come to the AGM and would like to ask a question about the business of the meeting, you can also submit questions in advance of the meeting in writing to the Company Secretary at 10 Paternoster Square, London, EC4M 7LS or by email to cosec@lseg.com.

11. Shareholder information

In accordance with section 311A of the Companies Act 2006, the contents of the Notice of AGM, details of the total number of shares in respect of which members are entitled to exercise voting rights at the AGM and, if applicable, any members' statements, members' resolutions or members' matters of business received by the Company after the date of the Notice of AGM are available to view and to download on the Company's website <https://www.lseg.com/en/investor-relations/annual-general-meeting>.

Any communication with the Company in relation to the AGM, including in relation to proxies, should be sent to the Company's Registrars, Equiniti, at Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA. No other means of communication will be accepted. In particular, you may not use any electronic address provided either in the Notice of AGM or in any related documents (including the Report and Accounts for the year ended 31 December 2024, the Form of Proxy or the AGM Shareholder Admission Card) to communicate with the Company for any purposes other than those expressly stated.

In order to access shareholder documents from the Company (including the copies of the Report and Accounts for the year ended 31 December 2024) on the website, you will need to have access to a PC, Mac or device with: (i) Microsoft Edge or equivalent alternative web browser software; and (ii) Adobe Acrobat Reader which can be downloaded free from the Adobe website at: <http://get.adobe.com/uk/reader/>.

12. Security

The safety of our shareholders is always our main priority. The Company will not permit behaviour that may interfere with the security, safety or good order of the AGM, or with the security or safety of any other attendees of the AGM. All attendees should bring suitable photo identification, such as a valid passport or government issued driver's licence or identity card. Attendees of the AGM will be asked to pass through our security systems before entering the meeting and all bags may be checked. No cameras or recording equipment will be permitted at the AGM. All mobile phones and

other electronic communication devices should be switched off during the AGM. Guests are not entitled to attend the AGM as of right but may be permitted entry at the absolute discretion of the Company. The Company reserves the right to remove any guest from the AGM at any time during the proceedings at its absolute discretion. Proxies and corporate representatives should bring the authority or power of attorney under which they have been appointed as well as suitable photo identification. Your co-operation with these arrangements is appreciated.

13. Updated information

Updates to certain items of information in the Company's Annual Report 2024 for the period between 31 December 2024 and 20 March 2025 (being the latest practicable date prior to publication of the Notice of AGM) are provided below, in accordance with the Financial Conduct Authority's UK Listing Rules and Disclosure Guidance and Transparency Rules.

Changes in Directors' Interests in Shares

- (a) *David Schwimmer*: (i) grant of a performance share award over 68,407 ordinary shares under the London Stock Exchange Group Equity Incentive Plan (the "LSEG EIP") on 12 March 2025; (ii) grant of a conditional award over 10,855 ordinary shares under the London Stock Exchange Group Deferred Bonus Plan (the "LSEG DBP") on 12 March 2025; (iii) acquisition of 9,721 ordinary shares on 13 March 2025 as a result of the vesting of a conditional share award under the LSEG DBP; and (iv) sale of 4,577 ordinary shares on 13 March 2025 to satisfy taxes, social security and associated dealing costs arising on the vesting of the LSEG DBP award.
- (b) *Michel-Alain Proch*: (i) grant of a performance share award over 30,755 ordinary shares under the LSEG EIP on 12 March 2025; and (ii) grant of a conditional award over 4,504 ordinary shares under the LSEG DBP on 12 March 2025.

There were no changes in the share interests of the Chairman and Non-Executive Directors.

Major shareholders

The Company received no notification of changes to voting rights pursuant to Rule 5 of the Disclosure Guidance and Transparency Rules.

Appendix 1: Biographies of the Directors seeking election or re-election.

Dominic Blakemore

**Independent Non-Executive Director and Chair of the Audit Committee.
Appointed to the Board in January 2020.**

Committee membership: Audit (Chair), Nomination, Risk.

Skills, knowledge, and contribution:

- Extensive experience in corporate finance, investor relations, and capital markets.
- Significant financial leadership experience from various international financial institutions.
- Strong strategic planning and decision-making experience.

Experience: Dominic is a chartered accountant and has been Group Chief Executive Officer of Compass Group plc since 2018. Previously, he served as Deputy Chief Executive Officer (2017), Group Chief Operating Officer, Europe (2015-2017) and Group Finance Director (2012-2015). He previously served as Chief Financial Officer of Iglo Foods Group Limited (2010-2011). Before joining Iglo, Dominic was European Finance & Strategy Director at Cadbury plc (2008-2010). Dominic was formerly a Non-Executive Director and Chair of the Audit, Risk and Compliance Committee of Shire plc (2014-2018).

Other Current Appointments: Vice-Chair, University College London; Non-Executive Director, FareShare.

Martin Brand

**Independent Non-Executive Director.
Appointed to the Board in January 2021.**

Committee membership: Nomination.

Skills, knowledge, and contribution:

- Significant board and executive experience across listed companies.
- Highly accomplished in corporate finance, with a focus on the financial technology sector.
- Extensive experience in strategic planning, data & analytics and mergers & acquisitions.

Experience: Martin is Head of Blackstone Capital Partners at Blackstone Inc. His work at Blackstone Inc. has seen him involved in several of their high-profile investments including; Sphera, Ellucian, Refinitiv, Bumble, IntraFi and Paysafe. He is a member of several of Blackstone's investment committees. He previously worked as a derivatives trader with Goldman Sachs in New York and Tokyo, and with McKinsey & Company in London. He was Chair of Tradeweb Markets (a subsidiary of LSEG) until February 2022 and a Director of Refinitiv until 2021.

Other Current Appointments: Non-Executive Director, Bumble Inc; Director, UKG Software; Director, Liff Mobile; Director, First Eagle; Trustee, American Academy Berlin.

Professor Kathleen DeRose

**Independent Non-Executive Director and Chair of the Risk Committee.
Appointed to the Board in December 2018.**

Committee membership: Risk (Chair), Audit, Nomination.

Skills, knowledge, and contribution:

- Executive leadership experience in capital markets and asset and wealth management.
- Significant non-executive listed board experience.
- Expertise in the financial technology market, risk management and data & analytics.

Experience: Kathleen is a Clinical Associate Professor of Finance at New York University Leonard N. Stern School of Business. Previous to this, she held a number of senior roles at Credit Suisse Group AG (2010-2015). Kathleen's other prior positions have included Managing Partner, and Head of Portfolio Management and Research at Hagin Investment Management (2006-2010), and Managing Director, Head of Large Cap Equities at Bessemer Trust (2003-2006). Preceding 2003, Kathleen also held a number of roles at Deutsche Bank and JPMorgan Chase (formerly Chase Manhattan Bank). In addition to her senior executive positions, Kathleen was founding Chair of Evolute Group AG (2016-2017) and served as a board member of EDGE (Economic Dividends for Gender Equality) (2014-2015).

Other Current Appointments: Non-Executive Director, Experian plc; Non-Executive Director, Voya Financial Inc.; Non-Executive Director, Enfusion Inc.; Non-Executive Director, Taxwell; Head of Fintech Initiative, Fubon Centre for Technology, Business, and Innovation.

Tsega Gebreyes

Independent Non-Executive Director.
Appointed to the Board in June 2021.

Committee membership: Audit, Nomination, Risk.

Skills, knowledge, and contribution:

- Deep financial services and capital markets experience gained from various global senior executive and non-executive roles.
- Significant expertise in international business and technology.
- Strong background in strategy and business development.

Experience: Tsega is a Founding Director at Satya Capital Limited. Previously, she spent seven years at Celtel International, a leading mobile telecommunications provider in the Middle East and North Africa. During her tenure at Celtel, Tsega held a variety of senior roles including Senior Group Adviser, Zain Africa BV (2007-2016), Chief Strategy and Development Officer (2005-2007), Chief Business Development and Mergers & Acquisitions Officer (2003-2005) and Director, Mobile Commerce and New Product Development (2000-2003). In addition to her senior executive positions, Tsega has served as Vice Chair of SES SA, and Non-Executive Director of Sonae SA (2015-2019), ISON Group (2013-2018) and Hygeia Nigeria Limited (2009-2015).

Other Current Appointments: Non-Executive Director, Airtel Africa plc; Advisory Council Member, Mo Ibrahim Foundation; Non-Executive Director, Mastercard Foundation.

Scott Guthrie

Non-Executive Director.
Appointed to the Board in February 2023.

Committee membership: Nomination.

Skills, knowledge, and contribution:

- Market-leading experience in cloud infrastructure and data & analytics.
- A deep and valuable understanding of the technology market.
- Specialist in digital transformation.

Experience: Scott has over 25 years of experience leading large technology teams at Microsoft and has been Executive Vice President of Microsoft's Cloud and AI division since 2014. He is responsible for Microsoft's Cloud Platform, Data solutions, Operating Systems, Business Applications, and Industry Solutions. The products and services his team delivers include Microsoft Azure, Dynamics 365, Power BI, SQL Server, Nuance, and the core Windows operating system. Scott was previously Corporate Vice President of Microsoft Azure (2011-2014), Corporate Vice President of Microsoft's Developer Division (2008-2011), General Manager Microsoft Developer Division (2005-2008).

Other Current Appointments: None.

Cressida Hogg CBE

Senior Independent Director.

Appointed to the Board in March 2019.

Committee membership: Audit, Nomination, Remuneration.

Skills, knowledge, and contribution:

- Significant board and executive level experience combined with a strong corporate background in infrastructure, private equity, mergers and acquisitions, and investments.
- Strong Chair experience and competency in embedding corporate governance values.
- Specialist knowledge in capital markets, financial services regulation and pensions.

Experience: Cressida was Global Head of Infrastructure at Canada Pension Plan Investment Board (2014-2018). Previous to this, she spent nearly 20 years with 3i Group plc and was one of the co-founders of 3i's Infrastructure business in 2005, before becoming Managing Partner in 2009. In addition to her senior executive positions, Cressida served as Chair of Land Securities Group plc (2018-2023) having been appointed as a Non-Executive Director in 2014.

Other Current Appointments: Chair, BAE Systems plc; Non-Executive Director, Troy Asset Management Ltd; Member, Wellcome Trust Investment Committee; Member, The Takeover Panel.

Lloyd Pitchford

Independent Non-Executive Director.

Appointed to the Board with effect from 30 April 2025.

Committee Membership: Audit, Risk, Nomination.

Skills, knowledge and contribution:

- Significant expertise in financial management and strategic planning within global growth organisations.
- Extensive experience in data and information management in highly regulated environments, whilst overseeing complex data driven initiatives.
- Brings a wealth of experience from senior roles across multiple sectors, offering a broad and diverse perspective.

Experience: Lloyd is the Chief Financial Officer at Experian plc, a role he has held since 2014. Before joining Experian, Lloyd served as the Chief Financial Officer of Intertek Group plc (2010-2014) and held senior finance roles at BG Group plc (1999-2010), including Group Financial Controller (2005-2010). He also gained valuable experience in financial and commercial roles at Mobil Oil (1991-1999). Lloyd currently serves as a Non-Executive Director at Bunzl plc, where he chairs the Audit Committee and is also a member of the Remuneration, Nomination and Sustainability Committees.

Other Current Appointments Non-Executive Director, Bunzl plc (until 23 April 2025).

Michel-Alain Proch

Group Chief Financial Officer.

Appointed to the Board in March 2024.

Skills, knowledge, and contribution:

- Significant financial leadership experience in global listed companies.
- Deep experience across global, financial infrastructure and IT data solutions firms.
- Extensive experience of mergers and acquisitions and delivering strategic growth.

Experience: Prior to joining the Group on 26 February 2024, Michel-Alain was Group Chief Financial Officer of Publicis Groupe SA (2021-2024) where he led the global finance team across 100 countries. Prior to joining Publicis Groupe, Michel-Alain was CFO of Ingenico until its acquisition by Worldline (2019-2020), and then served as adviser to the CEO in the integration of the two companies. He previously spent almost 13 years at Atos in a number of senior roles, including Group Chief Financial Officer, CEO, North America and Group Chief Digital Officer, completing and integrating several strategic acquisitions. Michel-Alain was formerly the Vice-Chairman of Maison Du Monde (2020-2024).

Other Current Appointments: Non- Executive Director, Pluxee N.V.

Dr Val Rahmani

**Independent Non-Executive Director.
Appointed to the Board in December 2017.**

Committee membership: Nomination, Remuneration, Risk.

Skills, knowledge, and contribution:

- Significant expertise and knowledge of technology and technical risk management.
- Deep understanding of digital transformation, innovation, sales and marketing.
- Extensive listed director experience accompanied by expert corporate governance knowledge.

Experience: Val worked for IBM for almost 30 years and was Chief Executive Officer of cyber security start-up, Damballa Inc., for four years. Her past career also included Non-Executive Director positions at Aberdeen Asset Management plc, Teradici Corporation and CTG, Inc. Val previously ran the Innovation Panel for Standard Life Aberdeen and holds a Doctorate of Philosophy in Chemistry from the University of Oxford.

Other Current Appointments: Non-Executive Director, RenaissanceRe Holdings Limited; Non-Executive Director, Entrust.

Don Robert CBE

**Chair of the Company and the Nomination Committee.
Appointed to the Board in January 2019 and Chair of the Company in May 2019.**

Committee membership: Nomination (Chair), Remuneration.

Skills, knowledge, and contribution:

- Strong track record in global financial services, international business and mergers and acquisitions.
- Expert regulatory knowledge, accompanied with a deep understanding of technology and data & analytics.
- Significant executive and non-executive listed board experience.

Experience: Don spent 18 years at multinational information company Experian plc, where he most recently served as Chairman (2014-2019). Prior to that he was Group Chief Executive (2005-2014) and CEO of the North American business (2001-2005). Don has served in a variety of senior roles including Chair of the US Consumer Data Industry Association, Senior Independent Director of Compass Group plc, Non-Executive Director of the Court of Directors, Bank of England and Chair of the video games services company, Keywords Studios plc (2023-2024).

Other Current Appointments: Non-Executive Director, Bupa (Chair from May 2025); Chair of Council, The London School of Hygiene & Tropical Medicine; Partner, Corten Capital; Chair, Ekco (a portfolio company of Corten Capital); Non-Executive Director, Validis Group Holdings Limited; Non-Executive Director, FlexCharge; Visiting Fellow, Oxford University; Honorary Group Captain, Royal Air Force; Supporting Chair, Chapter Zero.

David Schwimmer

**Group Chief Executive Officer.
Appointed to the Board in August 2018.**

Skills, knowledge, and contribution:

- A wealth of knowledge surrounding market structure, investment banking and emerging markets.
- Extensive experience in corporate finance, capital markets, and mergers and acquisitions.
- Deep understanding of the business and the markets within which the Group operates.

Experience: Since joining the Group in 2018, David has overseen the transformation of LSEG from a European regional exchange group to a diversified, global leader in financial markets infrastructure and data services. Prior to his role at LSEG, David spent 20 years at Goldman Sachs in a number of senior roles, most recently as Global Head of Market Structure and Global Head of Metals & Mining. Prior to joining Goldman Sachs, he practiced law at Davis Polk & Wardwell.

Other current appointments: Non-Executive Director, Centre for New American Security (Not-for-Profit); Member of the Principals Group, Glasgow Financial Alliance for Net Zero.

William Vereker

**Independent Non-Executive Director and Chair of the Remuneration Committee.
Appointed to the Board in October 2022.**

Committee membership: Remuneration (Chair), Nomination, Risk.

Skills, knowledge, and contribution:

- Highly experienced banker, including experience in executive roles.
- Significant knowledge and experience of capital markets, post trade and investment banking.
- Deep knowledge of financial services and regulatory and government relations.

Experience: William was Vice Chair of the EMEA Investment Bank at JP Morgan in 2020. Prior to that he served as the Prime Minister's Business Envoy (2018-2020) and held senior roles at UBS (2013-2018), including Global Head of Investment Banking (2016-2018). Before joining UBS, William held a number of senior executive roles at Nomura (2009-2013) and Lehman Brothers (2005-2008). He began his career at Morgan Stanley and held a variety of investment banking roles with a focus on the energy and utility sectors, which culminated with him being MD & Head of European Utilities (2001-2005). William was also a Member of the UK Investment Council (2021-2024).

Other Current Appointments: Chair, Santander UK; Member, Advisory Board, Celonis GmbH; Chair, Advisory Board of Gonville and Caius College, Cambridge; Member and Special Advisor, Delancey Credit Fund Investment Committee.

